

General Description of Nominating Process used to Elect Cradle of Texas (COT) Board of Directors Membership

The nominations process used by the COT Emmaus Community is a yearly process, wherein the three year terms of typically four or five existing COT Board members expire and replacements must be found. The COT Board chose to use a Nominating Committee that was selected and functioned in total autonomy with respect to the Board, as per our By-laws and Policies and Procedures. John White, a past COT Emmaus Community Lay Director, is the current (2003) chairman of this committee. In this capacity, he is responsible for putting together a group of women and men from the Community that serve as his annual Nominating Committee. As much as is possible, the Nominating Committee membership is chosen to reflect the inherent diversity of the Community. Thus, men and women of all ages, Emmaus experience level, and church affiliation, are chosen from the various geographic areas encompassed by our Community. In the initial meeting of the Nominating Committee, the chairman leads a time of extended prayer followed by the collection of the names that were discerned during this prayer time. Self-nomination is also fully acceptable. There is also a time of presentation and discussion of the names discerned by the Nominating Committee. An integral part of this presentation considers each candidate versus the qualifications required by the COT Emmaus Community By-laws and Policies and Procedures for service on the COT Board. In a second meeting of the Nominating Committee, prayerful discernment is again used to prioritize the names in the actual order that they should be considered for service. After this is completed, a prioritized list of potential new Board members is presented to the COT Board. The COT Board Assistant Lay Director (ALD) is then charged with the responsibility of telephoning each person on the list in order of priority to request that they would pray about possible Board service and communicate back with God's answer when received. It is also operable to have the telephone contacts made by the Nominating Committee, if the COT Board elects to do so. In a final step, the names of all of those members of our Community that have responded to God's call, indicating a willingness to serve on the COT Board of Directors, are presented to the entire COT Emmaus Community, typically at a Gathering, for a vote of affirmation.

New Feature for 2004 Nominating Process

As a member of the COT Emmaus Community, you are invited at any time during January - October of 2003 to contact the Nominating Committee via E-mail with a candidate you would like to have considered for election to COT Board service for 2004. The person nominating must provide their (1) Name, (2) Walk attended and (3) E-mail address. Remember, self-nomination is welcomed. All names provided will be taken through the discerning prayer process used by the Nominating Committee along with the names that the Committee independently discerns. Use the link which follows to E-mail your nomination directly to the Nominating Committee: viathevine@academicplanet.com